

nexus

CHURCH

CONSTITUTION & BYLAWS

NEXUS CHURCH INCORPORATED CONSTITUTION & BYLAWS

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**BYLAWS
FOR
NEXUS CHURCH INCORPORATED**

ARTICLE I. NAME

The name of this corporation (hereinafter referred to as “church,” “this church” or “the church”) is Nexus Church Incorporated, of the City of Bloomington, County of McLean, State of Illinois.

ARTICLE II. PURPOSE AND PREROGATIVES

The purpose of this church shall be to:

1. Encourage and promote the evangelization of the world.
2. Establish and maintain the worship of God.
3. Provide a basis of fellowship among fellow believers.
4. Encourage and promote the spiritual growth and discipleship of believers.
5. Equip believers to do the work of ministry God has called them to.
6. Respond to human need with ministries of service and compassion.
7. Own, hold in trust, use, sell, convey, mortgage, lease, or otherwise acquire or dispose of such property (real or chattel) as may be needed for accomplishing the mission of the church.
8. Govern - This assembly shall have the right to govern itself and to conduct its own affairs according to the standard of the New Testament Scriptures and the Illinois District Council and the General Council of the Assemblies of God. This right shall specifically

include such matters as the calling of a pastor, the election of the church board, and the discipline of its members and the conduction of its own services and church program.

9. Recognize - This assembly shall recognize that the District Council and the General Council have the authority and right to approve scriptural doctrine and conduct; also to disapprove unscriptural doctrine and conduct and to withdraw their certificates of membership if deemed necessary.
 - a. The principles and purposes of Nexus Church shall be in keeping with the broad principles of Christian fellowship and cooperation as set forth in the Constitution of The General Council of the Assemblies of God, and the Constitution and Bylaws of the Illinois District Council. The Constitution and Bylaws of the General Council of the Assemblies of God, and the Constitution and Bylaws of the Illinois District Council of the Assemblies of God, are hereby incorporated and made a part of the Constitution of this Church. The Constitution and Bylaws of the Church are subordinate to the General Council of the Assemblies of God, and the Constitution and Bylaws of the Illinois District Council of the Assemblies of God. If there are any conflicts between the Constitution and Bylaws of this Church and either the General Council of the Assemblies of God, and the Constitution and Bylaws of the Illinois District Council of the Assemblies of God the General Council of the Assemblies of God and the Constitution and Bylaws of the Illinois District Council of the Assemblies of God shall control over the Constitution and Bylaws of the Church. For purposes of this paragraph, the General Council of the Assemblies of God, and the Constitution and Bylaws of the Illinois District Council of the Assemblies of God shall include all amendments subsequently recognized by either organization.
 - b. The General Council of the Assemblies of God and the Illinois District Council of the Assemblies of God are recognized as an essential part of this assembly. The General Council of the Assemblies of God and the Illinois District Council of the Assemblies of God are granted authority to enforce all the constitutions and bylaws of the General Council of the Assemblies of God, the Illinois District Council of the Assemblies of God, and this assembly.
10. Said corporation is organized exclusively for charitable, religious, and educational purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501 (c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.
11. No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distribution in furtherance of the purposes

set forth in these bylaws. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidates for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal income tax under section 501 (c)(3) of the Internal Revenue code, or the corresponding provision of any future federal tax code, or (b) by a corporation contributions to which are deductible under section 170 (c)(2) of the internal Revenue code, or corresponding section of any future federal tax code.

ARTICLE III. AFFILIATION AND RELATIONSHIP

This church recognizes that it is a sovereign member church of The Illinois District Council of the Assemblies of God, with headquarters at Carlinville, Illinois, and The General Council of the Assemblies of God with headquarters at Springfield, Missouri, and agrees as a condition of membership to abide by the Constitution and/or Bylaws of each organization. This church further declares itself to be in full cooperative fellowship with all other churches that are affiliated with the General Council and to share in the privileges and assume the responsibilities enjoined by this relationship.

In furtherance of the above relationship, this church agrees to:

1. Cooperate by every possible means in the extension of God's work and Kingdom throughout the world.
2. Support the missions program agreed upon by the General Council.
3. Participate in Illinois District Council and General Council sessions via duly-chosen delegates.
4. Share in support of the Illinois District Council and the General Council.
5. Invite the counsel of the Illinois District Council officers in the event of church difficulty or when changing pastors.
6. Recognize that any serious dispute between the Pastor and the church shall be submitted to binding arbitration before a designated panel of The Illinois District Council

Council of the Assemblies of God in lieu of seeking redress in the civil courts of this state or elsewhere.

7. Recognize that the Illinois District Council Council and/or the General Council shall have the right and authority to:(a) approve scriptural doctrine and conduct, (b) disapprove unscriptural doctrine and conduct, as stated in the General Council Constitution and Bylaws or Illinois District Council Bylaws; and (c) withdraw its certificate of membership if deemed necessary.
8. Submit any serious dispute between members to binding arbitration before a designated panel from this church chosen by the Board of Directors in lieu of seeking redress in the civil courts of this state or elsewhere.

While maintaining its inherent rights to sovereignty in the conduct of its own affairs as herein set forth, this assembly shall voluntarily enter into full cooperative fellowship with assemblies of like precious faith, associated in the Illinois District Council of the Assemblies of God, and the General Council of the Assemblies of God, with headquarters in Springfield, Missouri; and shall share in the privileges and assume the responsibilities enjoined by that affiliation. Officers of the District Council and General Council shall be recognized and respected by the pastor and members of this assembly.

As a member of the General Council, this assembly has the right to request the assistance of both the General Council and the District Council in dealing with any of its problems, upon the request of the pastor, a majority of the church board, or a petition signed by at least fifty percent (50%) of the active voting members of this assembly.

It is understood and agreed that this assembly shall conform its standards of membership, qualifications for deacons, and requirements for a pastor to those standards set by the District Council and the General Council.

By its affiliation, this Assembly, as well as pastors, directors, officers, staff, and members thereof, agree to submit to the authority of and be governed by the Constitution and Bylaws of both the Illinois District Council of the Assemblies of God and the General Council of the Assemblies of God as now in effect or hereafter amended.

ARTICLE IV. PRINCIPLES FOR FELLOWSHIP

This church shall as nearly as possible represent the body of Christ as described in the New Testament, recognizing the principles inherent in that body as also inherent in this fellowship, particularly the principles of unity, fellowship, cooperation, and equality.

ARTICLE V. TENETS OF FAITH

This church accepts the Bible as our all-sufficient rule for faith and practice. This church adopts as tenets of faith the Statement of Fundamental Truths of the General Council of the Assemblies of God (www.ag.org), Springfield, MO.

ARTICLE VI. MEETINGS

Section 1. Order of Business:

In order to expedite the work of the church business meetings and the Official Board meetings and to avoid confusion in deliberations, all meetings shall be governed by the accepted rules of parliamentary procedure in keeping with the spirit of Christian love and fellowship under the guidance of the Holy Spirit. The parliamentary authority shall be *Robert's Rules of Order, (any current edition)*, and it shall apply when it is not inconsistent with the Bylaws or any special rules of order that this church may adopt in the future.

Section 2. Membership Meetings:

- a. Annual: The annual meeting of the members (members) of this corporation shall be held no later than the 15th day of March, in each year. Notice of said meeting shall be provided in printed or electronic format and made available to the members not less than fourteen (14) nor more than fifty (50) days before the date of said annual meeting.
- b. Special: Special meetings of the members of this corporation may be called from time to time at the discretion of the Pastor, the Board of Directors, or by petition listing fifty percent (50%) of the active membership of this church. Notice of all special meetings shall be given by the Secretary (officer on the Board of Directors) and shall state the purpose or purposes for which the meeting is to be called. Notice of said meeting shall

be provided in printed or electronic format and made available to the members not less than fourteen (14) nor more than fifty (50) days before the date of said business meeting. No other business shall be considered at any special meeting other than that described in said notice. *NOTE: Notice of all special meetings shall also be given in writing to the Illinois District Council. When feasible, an Illinois District Council official or executive officer shall also chair any meeting called by petition of the members as stated above.*

- c. Voting Rights: Each member shall be entitled to one vote. Voting by proxy or absentee ballot shall not be allowed. Members shall vote on matters listed in Article VII., Section 2.
- d. Quorum: The members present at any duly called business meeting shall constitute a quorum.
- e. Adoption: The vote of a majority of those votes entitled to be cast by the members present shall be necessary for adoption of any matter voted upon by the members unless a greater proportion is required by laws, the Articles of Incorporation, or the Bylaws.

Section 3. Board of Directors

- a. Regular: The Official Board of this corporation shall hold regular monthly board meetings and such special meetings as they shall deem necessary for the competent management of the affairs of the corporation.
- b. Special: Special meetings may be called as needed by the lead pastor or a majority of the directors, providing at least one day's notice to all directors. This period may be shortened by mutual consent. Meetings may be conducted in person or by conference call, within the parameters of Illinois State non-profit corporate law. Neither the business to be transacted at, nor the purpose of, any regular meeting need be specified.
- c. Quorum: One-half of the members of the Official Board shall constitute a quorum.
- d. Notice and Consent: The Board of Directors shall not meet without notification to the lead pastor and with his/her consent. The lead pastor shall preside at all meetings unless he/she appoints someone to act on his/her behalf.
- e. Nomenclature: The Board of Directors shall be referred to as the official board, and individual members as directors, board members, or elders at Nexus Church.

ARTICLE VII. MEMBERSHIP

Membership in this church shall be open to all those who give evidence of their faith in the Lord Jesus Christ and who voluntarily subscribe to its tenets of faith and agree to be governed by its Bylaws as herein set forth. Members agree to a membership relationship through volunteer service and financial support of the church.

Section 1. Members

All persons who qualify for membership as noted above and whose names appeared on the original Membership Roll of the church at the time that it was first organized, together with those names that have been added, shall constitute the legal voting membership of the church, providing they are eighteen (18) years of age or over, who have attended the church for at least three (3) months, who have been baptized, who financially support the ministries of the church through regular giving, who regularly attend services, who serve when available, and who voluntarily subscribe to its tenets of faith. Members agree to submit to and support the leadership of the Pastor and Board of Directors and be governed by its Bylaws as herein set forth. **Note:** All pastoral staff automatically receive voting member status.

Section 2. Voting Rights

Members (voting members) of Nexus Church shall have the right to vote on the following matters:

- a. Real Property Transactions: Members shall vote on any real property transaction. Upon receiving approval of the transaction via a majority vote of the voting members/members present at any regular or special called business meeting, the officers of the corporation shall be legally empowered to complete the purchase and or sale.
- b. Election of Lead Pastor: The members/voting members shall be empowered to vote on the selected lead pastor candidate as specified within these bylaws.
- c. Amendments to These Bylaws: The members/voting members of this church shall vote on any amendments to these bylaws, with a 60% affirmative majority vote required to approve the amendment(s). Notification of such proposed amendments shall be submitted made available to members at least two weeks prior to the business meeting in which they are considered for adoption.
- d. Ratification of Board of Directors: The voting members shall be empowered to vote on the ratification of new board members.

- e. Other Matters of Business: The official board of directors may bring any item of business they deem of sufficient weight or portent to the members for a vote at any regular or specially called business meeting.

Section 3. Non-Voting Members

Non-voting membership shall be available for persons between fifteen (15) and seventeen (17) years of age who give evidence of having received Christ as personal Savior, and who meet the qualifications for membership established by this church. Upon reaching the age of eighteen (18) years, non-voting members shall automatically become voting members.

Section 4. Honorary Members/Non-Active Members

Honorary members shall consist of those who have entered the ministry as General Council officers, pastors, evangelists, missionaries, religious educators, or those serving in the Armed Services, making it impossible to serve as active members. Honorary membership recognition shall continue as long as the member maintains a consistent Christian life, remains sound in doctrine, and maintains a cooperative attitude toward the home church. Voting privilege may be granted at the discretion of the official board.

Section 5. Review of Membership Roster

In order to keep the active membership roster current, review shall be made during the sixty (60) days prior to the annual business meeting. The Pastor and the Board of Directors shall be authorized to revise the membership roll of the church annually, and to remove from the list of active members all names of those who have deceased during the year, together with the names of those who may have been removed from membership as noted in the preceding provisions.

Section 6. Transfer of Membership/Membership

Members in good standing, who may wish to sever their relationship with the church, or who may desire to be transferred to some other congregation, may apply to the Secretary with a letter, which shall be granted on the approval of the Pastor and the Board of Directors. Said letter is to be signed by the Pastor of the church.

Section 7. Inactive Status/Loss of Membership

Members who shall, without good cause, absent themselves from the services of this church for four (4) consecutive months or more, or who may be out of harmony with its teachings, or who

shall be under charges of misconduct, or who may have fallen away from the faith, or who no longer meet the qualifications of membership, shall by implementation of the Pastor and Board, and by action so stated in the minutes, be automatically placed on inactive membership status (in other words, become a non-voting member) and shall lose any legal standing associated with membership until such time as the affected member's case has become final either by the member's own inaction, or after the case has been fully reviewed by the official Board. Examples of the above reasons for being placed on inactive status include, but are not limited, to the following: (1) departure from the tenets of faith, (2) living a sinful life and refusing to change (II Thessalonians 3:6,10, Galatians 5:19-21, and Ephesians 5:3-7), and (3) engaging in the disruption of fellowship by sowing discord among the members; showing a non-cooperative attitude, persisting in gossip; or creating trouble in general (James 2:2-12, Proverbs 6:19, and Romans 2:1, 3).

- a. Notice of Inactive Status: Notice of inactive status and the reasons therefore shall be sent via mail to the affected member's last known address as noted in the church files. It shall be each member's responsibility to keep the church notified of his/her current address. Receipt of said notice shall be presumed on the third (3rd) day following the letter being posted.
- b. Review: Membership in this church is an ecclesiastical matter and is subject to the biblical mandates reflected in this document and other church policies. An individual may be granted the opportunity to appeal the decision of the board regarding membership status at the discretion of the board. Such appeal must be made in writing, and within 7 (seven) days of notification by the board. When such an appeal is granted, a review will be conducted by the board. In such cases, the member whose status is in question must appear and personally present his or her situation or appeal to the board for consideration. The affected member has no right to legal action or the presence of an attorney during any review of membership. Following the presentation, the board of directors shall prayerfully consider all the evidence and render a decision. Such decision shall be final.
- c. Removal: If reinstatement is not granted, the affected person shall immediately be removed from membership in this church and have no further right to appeal or redress in this church, the civil courts, or elsewhere.

ARTICLE VIII. CORPORATE MANAGEMENT

Section 1. Leadership Team

The Leadership Team of this church consists of the Lead Pastor, Associate Pastoral Staff, Support Team, Corporate Officers, Board of Directors, and leaders from other ministry teams as may be implemented and active. The Leadership Team, under the direction of the Lead Pastor, shall establish and keep current the purposes, core values, vision, and mission of the church. The Board of Directors may establish Organizational, Operational, or Policy Manuals as needed to provide guidance to the Leadership Team in establishing processes for accomplishing the mission of the church.

Section 2. Board of Directors

This church shall be governed by one Board of Directors which shall be known as the Official Board, Board of Directors, or Deacon Board.

- a. Composition: The Official Board shall consist of at minimum the Officers, with a minimum of 4 and a maximum of 6, not including the President.
- b. Qualifications: Directors (Elders) and Officers shall be persons, male or female, of mature Christian experience and knowledge, who shall be expected to meet the requirements as set forth in I Timothy 3 and Acts 6. Elders shall be at least 21 years old, and with the exception of the Pastor, have been voting members of this church at least 1 year (12) months. Directors and Officers are expected to adhere to biblical standards of leadership. They are also expected to believe in and consistently practice tithing to this local church.
- c. Nominations: Nominations for vacant director/officer positions may be submitted in writing to the church office up to one month prior to the annual membership meeting. Nominees for vacant director/officer positions shall be reviewed, vetted and selected by the Pastor with the advice and council of Board members and presented to the board of directors for election. The Pastor shall present one (1) name for any vacant director/officer position at regularly scheduled board of directors meetings, or any annual or special board of directors meeting called for this purpose.
- d. Election/Terms of Office: Nominees must receive a majority of votes cast by the Board of Directors and be ratified by a majority vote of the membership. Members of the board of directors shall serve for a period of two (2) years and shall be chosen by ratification of the board of directors in such a manner that the terms of at least one (1) director shall be ratified each year. Alternating the director selection process is to prevent re-election of all Board members at the same time. Upon completion of an elder's term, the lead pastor shall consult with the elder to make a prayerful determination to either re-nominate the elder, or to choose a successor via the nominating committee process. An elder/director shall serve no more than two consecutive terms followed by a required minimum one year period prior to re-election to the board.

e. Duties:

- 1) The internal business affairs of this corporation shall be managed by its Board of Directors. Individual directors (board members), with the exception of the Pastor, may also be referred to as elders.
- 2) The Official Board shall be authorized to transact all business for this church, except for those matters which by their very nature affect the entire church. Matters which by their very nature affect the entire church include, voting on the purchase or sale of real property, and the election of the lead pastor, and amendments to these bylaws.
- 3) The Official Board shall be specifically responsible for overseeing the business activities of this corporation, including but not limited to the entering into of contracts, owning, holding in trust, using, selling, conveying, mortgaging, leasing, or otherwise acquiring or disposing of such property (both real and chattel) as may be needed for the prosecution of its work. They shall serve as trustees of the corporation and be responsible for maintenance of church buildings and equipment.
- 4) The Official Board shall act in an advisory capacity with the pastor in all matters pertaining to the church in its spiritual life. They may assist the pastor in ministry as needed or requested and as their own gifts and abilities allow. They cooperate with the pastoral staff to set policies and determine the means to facilitate ministry and fulfill the church's mission, vision, purposes and values.
- 5) The Official Board shall consider applications for church membership and make decisions with respect to receiving applicants into church membership.
- 6) The Official Board is authorized to appoint such teams or committees as may be necessary for the accomplishing the mission of the church. All teams or committees so appointed shall be amenable to and work under the supervision of the lead pastor or leadership team.
- 7) To facilitate the ministry and mission of the church, the Official Board may establish such Organizational, Operational, or Policy Manuals as may be necessary.

f. Vacancy: In the event a vacancy occurs on the Official Board, they shall be empowered to appoint a successor, following the normal nominating committee process as prescribed in c. under this section.

g. Removal: With the exception of the lead pastor, any member of the Official Board (including Officers) may be removed without cause by two-thirds' vote of those directors present constituting a quorum at any annual or special meeting of the board of directors of this church. Any Director so removed shall have no right to appeal.

Section 3. Officers

- a. Officers of this corporation shall consist of a President (Lead Pastor), a Vice President, a Secretary, and a Treasurer. Any two or more offices may be held by the same person except the offices of the President and the Secretary.
- b. All officers shall be members of the Board of Directors.

Section 4. The President/Lead Pastor

a. Duties:

- 1) The Lead Pastor shall be the President of this corporation and shall act as chairman of all the business meetings of the church and of the Board of Directors.
- 2) The position of Lead Pastor may be held by two individuals who serve as co-pastors. When this situation occurs, it shall be approved by the official board prior to the lead pastor's employment. These individuals together shall share one vote in all matters requiring a vote of the official board. Both individuals may attend all official board meetings.
- 3) The Lead Pastor may be an ex-officio member of all committees and departments.
- 4) The Lead Pastor shall be authorized to perform any functions that may be customary for the offices that he/she holds or as may be directed by the church or the Board of Directors.
- 5) In addition to those duties listed above (under either President or Lead Pastor), the Lead Pastor shall be considered as the spiritual overseer of the church, provide vision, and shall facilitate the mission of the church. The Lead Pastor shall listen to advice given from the Board of Directors, relying on the Holy Spirit for guidance. In cases where there appears to be a conflict between the board and Lead Pastor, either the Board of Directors or Lead Pastor may appeal to the Illinois District Council for counsel, mediation, or intervention as specified in the current Illinois District Council Bylaws.
- 6) The Lead Pastor shall provide for all the services of the church and shall give oversight to all events. No person shall be invited to speak or preach in the church without the Lead Pastor's approval.

- b. Qualifications: The pastoral candidate shall be a member in good standing with the General Council and/or The Illinois District Council of the Assemblies of God and shall comply with the scriptural and Assemblies of God standards for the ministry (I Timothy

3:2 - 7, Titus 1:6 - 9, and I Peter 5: 2 - 3).

- c. Election: A two-thirds' (2/3's) vote of the active voting members present and voting at any meeting called for the purpose of electing a pastor shall be required for an election.
- d. Term of Office: The Lead Pastor shall be elected for an indefinite term of office. Annual review by the board of directors shall provide mutual insight and consideration of the Lead Pastor's work and tenure under the guidance of the Holy Spirit.
- e. Vacancy: In the event of a vacancy in the pastorate, a new Lead Pastor shall be selected in the following manner:
 - 1) The Board of Directors shall immediately contact the Illinois District Council for counsel and recommendations as to appropriate procedures and potential candidates. They shall coordinate with and be amenable to the Illinois District Council Executive Officers' recommendations regarding an interim pastor. The Board of Directors shall function as the Pastoral Search Committee, and may appoint up to three voting members from among the active voting membership.
 - 2) One candidate shall be selected from those considered and asked to present his/her ministry to the congregation.
 - 3) Said candidate shall be elected as noted in b. of this section.
- f. Resignation: It is recommended that the Lead Pastor give thirty (30) days' notice of intent to resign. Resignations shall be submitted to the official Board of Directors. The resignation becomes effective upon the date agreed to by the Lead Pastor and the board of directors. The Board of Directors shall take official action to receive or accept a letter of resignation and to provide for a smooth transition, providing appropriate severance pay and honor to the Lead Pastor for services rendered during his/her tenure.
- g. Removal:
 - 1) Cause: Lead Pastors may be removed only for cause - cause being defined as a failure to maintain the qualifications for office (See section 4.b.), unscriptural conduct (moral or ethical failure), or departure from the tenets of faith held by this church.
 - 2) Investigation: In the event charges based on grounds for cause are preferred against the Lead Pastor, a preliminary investigation shall be conducted by the Board of Directors.
 - 3) Notice: The Board of Directors shall determine the facts as best they can, recording same. If allegations supporting the complaint are determined groundless, it shall be dismissed with *prejudice. (No further action will be taken, and if a member be the source of the complaint, said member shall have no further right of redress in either the civil courts or elsewhere.) In the event that facts supporting the complaint have

some merit, the Board of Directors shall consult with the Illinois District Council for counsel, mediation, or intervention. A preliminary hearing shall be conducted before the Board of Directors with a designated representative from the Illinois District Council presiding as chairperson. If the preliminary hearing reveals substantive issues, and such issues could affect the minister's credentials, it becomes the responsibility of the Illinois District Council to further investigate, discipline, or resolve. Notice of the outcome of said investigation shall be made to the church.

- 4) Dismissal: If the matters affecting the pastor's ability to lead are not based upon moral or ethical charges, but leadership or philosophical issues, the Board of Directors may ask for the Senior Pastor's resignation following a two-thirds' (2/3's) majority vote of no confidence from the Board of Directors, following consultation with the Illinois District Council. In the event the Senior Pastor does not resign as requested, and if there is no other apparent solution, the matter shall be referred to a hearing within fourteen (14) days before the active voting members of this church. A two-thirds' vote of all active members, present and voting, shall be required to dismiss a Lead Pastor and sustain the action of the Board. Note: Only those members actually present shall be entitled to cast a vote.

**Prejudice refers to the fact that the complaint has been dismissed and will not be considered again in any fashion.*

Section 5. Ministerial Staff/Associates (Pastors):

- a. Qualifications: Qualifications are the same as those required of the Lead Pastor listed in Article VIII., Section 4.b of these Bylaws, with the exception of being a member of the General Council and/or The Illinois District Council of the Assemblies of God.
- b. Selection: All ministerial staff/associate pastor(s) shall be chosen by the Lead Pastor and ratified by the Board.
- c. Term of Office/Removal: Any ministerial staff/associate pastor(s) may be removed by the Pastor at will. No ratification by the Board is necessary, nor does the ministerial staff/associate pastor(s) have any appeal.
- d. Resignation: Shall be governed in the same manner as that listed in Article VIII., Section 4.e of these Bylaws governing resignation of the Lead Pastor.
- e. Membership: As noted in Article VII., Section 1 of these Bylaws, ministerial staff/associate pastor(s) are automatically voting members of the church.

Section 6. The Vice President

- a. Election: The Vice President of the Corporation shall be selected annually by consensus from among the members of the Board of Directors during the first Board Meeting following the Annual Business Meeting. His or her term of office shall be for one year.

- b. Duties:
 - 1) Vice President, subject to this or any other provisions in these Bylaws, and any other corporate officer shall act in all business matters pertaining to the corporation and business affairs of the church in the absence of the President.

 - 2) The Vice President shall never act as the spiritual leader of this church even in the president's absence.

 - 3) The Vice President shall perform any other functions as may be customary or as may be directed by the church or the Board of Directors.

- c. Removal: The Vice President may be removed from office pursuant to the process delineated in Article VIII., Section 2.g of these Bylaws.

Section 7. The Corporate Secretary

- a. Election: The Corporate Secretary shall be elected by the Board of Directors.

- b. Duties:
 - 1) The Corporate Secretary's duties shall include keeping a true and accurate record of all business meetings of the church and the Board of Directors. The Corporate Secretary may personally fulfill the duties or delegate as agreed to by the Board of Directors.

 - 2) The Corporate Secretary shall be custodian of all legal documents and shall be authorized to sign all official and legal documents, to conduct church correspondence where required, and to perform any other functions as are customary or as may be directed by the church or Board of Directors.

- c. Removal: The Secretary may be removed from office pursuant to the process delineated in Article VIII., Section 2.g of these Bylaws.

Section 8. The Treasurer:

- a. Election: The Treasurer shall be elected by the Board of Directors.
- b. Duties:
 - 1) The Treasurer's duties may be delegated to a bookkeeper or accountant, and shall include being the overseer and custodian of all church funds which shall be deposited into bank accounts as designated by the Official Board.
 - 2) The Treasurer shall be authorized to sign checks and make disposition of funds as may be required in the accurate conduct of church business under the supervision of the Board of Directors and consistent with this or any other provision of these Bylaws.
 - 3) The Treasurer shall give a financial report to the Board of Directors at its monthly meeting and to the church at its annual meeting.
 - 4) The Treasurer shall perform any other functions that may be customary or as may be directed by the church or the Board of Directors.
 - 5) All the duties of the Treasurer may be delegated to others following consultation and consensus by the Board of Directors.
- c. Removal: The Treasurer may be removed from office pursuant to the process delineated in Article VIII., Section 2.g of these Bylaws.

ARTICLE IX. DEPARTMENTS, TEAMS, AND COMMITTEES

The Official Board shall appoint such departments, teams, and committees as is necessary to accomplish the mission of the church and manage its affairs. All such entities shall operate under the supervision of and be amenable to the Official Board. Additional guidance may be provided in Organizational, Operational, or Policy Manuals at the discretion of and with the oversight of the Official Board.

ARTICLE X. COMPENSATION/REMUNERATION

The Lead Pastor and other persons who are supported in whole or part by this church shall have such compensation reviewed by the Official Board at least thirty (30) days prior to the commencement of this church's fiscal year.

ARTICLE XI. PROPERTY AND CONTRACTS

All property, real or chattel, shall be held in the name of this corporation.

Section 1. Real Property: No real property of this church shall be purchased, sold, mortgaged (does not apply to leasing, re-financing an existing mortgage or extension of lines of credit), or otherwise alienated without same having been authorized by a least a two-thirds' vote of those active voting members present and voting at any annual or special meeting called for such purpose.

Section 2. Personal Property: The Board of Directors shall have authority for all purchases and sale of all personal property on behalf of the church.

Section 3. Contracts: The Official Board of Directors shall have authority to negotiate and sign all contracts on behalf of this church and may authorize the President or other Directors or Officers to do so in writing.

ARTICLE XII. DISSOLUTION AND DISAFFILIATION

- a. Dissolution - In the event that this corporation is dissolved for any reason, its assets shall be distributed to The Illinois District Council of the Assemblies of God, provided it qualifies at such time for exemption as an organization described in Section 501(c)(3) of the Internal Revenue Code of 1954, as amended, or a successor statute. In the event that the Illinois District Council Council does not so qualify, the assets of this corporation shall be distributed to The General Council of the Assemblies of God, provided it so qualifies as delineated above.
- b. Disaffiliation - All real property now owned or hereafter acquired by the assembly shall be used for ministry purposes in full cooperative fellowship and affiliation with the

General Council of the Assemblies of God, of Springfield, Missouri, and the Illinois District Council of the Assemblies of God. The interests and advancement of the ministry of the General Council of the Assemblies of God, of Springfield, Missouri, and the Illinois District Council of the Assemblies of God shall be recognized as the material purpose of all real estate acquisitions. For the forgoing reasons, in the event that the assembly shall be divided over doctrinal or any other issues, or shall vote to disaffiliate from the Assemblies of God, all property of the assembly shall remain with those members whatever their number desiring continued affiliation with the Assemblies of God and adhering to its Statement of Fundamental Truths. The determination of which group of members desires continued affiliation with the Assemblies of God and adheres to its Statement of Fundamental Truths shall be arbitrated by the District Presbytery of the Illinois District Council of the Assemblies of God, and its decisions shall be final and binding. If all of the members of the assembly vote to disaffiliate from the Assemblies of God for doctrinal or any other reasons, then all of the property of such assembly shall be conveyed to the Illinois_District Council of the Assemblies of God and shall be used by the District as an Assemblies of God church if possible, and if not possible, the District may sell the property and apply the proceeds in any manner consistent with its stated purposes.

Any efforts or actions made to disaffiliate must be done in full compliance with the Constitution and bylaws of both the General Council of the Assemblies of God, of Springfield, Missouri, and the Illinois District Council of the Assemblies of God. Failure to comply with this church's bylaws and aforementioned General Council and Illinois District Council Bylaws shall be make the disaffiliation void. Unless the Illinois District Council of the Assemblies of God otherwise agrees in writing, if the church fails to convey its real estate to the Illinois District Council of the Assemblies of God as required under this paragraph, the disaffiliation will be void.

ARTICLE XIII. DISTRICT SUPERVISION

If this assembly is unable to meet the requirements for autonomy and General Council Affiliation as established under the Illinois District Council of the Assemblies of God Constitution and Bylaws and the General Council of the Assemblies of God, either the Illinois District Council or the General Council may place this assembly under supervision of the Illinois District Council of the Assemblies of God by providing written notice to the lead pastor of the assembly. While the assembly is under District Supervision, the remaining Articles of these bylaws shall be in operative subject to the bylaws of the District Council and the General Council and the provisions of this Article XIV.

(1) The Illinois District Council Presbytery will serve as the sole governing body of the church with full authority to govern, direct, and administer the Church, the Church's operations, the Church's personnel, the Church's finances, the Church's property and assets, the Church's mission, the Church's liabilities, and all other aspects of the Church.

(2) The Church shall be subject to the Constitution and Bylaws of the Illinois District Council of the Assemblies of God and the Constitution and Bylaws of the General Council of the Assemblies of God.

(3) The current Church board and Church members shall remain organized and active, however the board and members shall function only in an advisory function. The Church board and Church members shall only have governing authority for matters involving the Church only to the extent that the Church Board and Church members have received express written permission from the Illinois District Council Presbytery to act.

(4) The Illinois District Council Presbytery alone is authorized to approve any sale, purchase, mortgage, pledge, lien, encumbrance of any Church property, or borrow any money under the Church name. The Church must receive written authorization from the Illinois District Council Presbytery signed by the Illinois District Council Superintendent or Assistant Superintendent before proceeding with any of the foregoing.

ARTICLE XIV. AMENDMENTS

The bylaws may be amended at any regular or special congregation meeting of the assembly by a majority vote of the membership present, except as otherwise indicated herewith. Articles III, (Affiliation and Relationship) XI, (Property and Contracts) and XIV (Amendments) of these bylaws may be amended only by the affirmative vote of 100 percent (100%) of the active voting members present at any annual or special congregation meeting called for the exclusive purpose of amending these bylaws. Article V (Tenets of Faith) of these bylaws is not subject to amendment.

All amendments must be consistent with the constitution and bylaws of the District Council. All amendments, deletions, replacements, or any other changes to the constitution or bylaws must be submitted to Illinois District Council of the Assemblies of God at least 30 days prior to the vote and approved in writing by either the District Superintendent or the Assistant District Superintendent. Any amendments, deletions, replacements or changes to the bylaws that are inconsistent with the constitution and bylaws of the District Council and/or not approved by the relevant District officers are null and void.

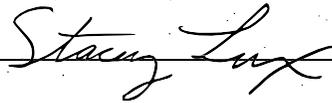
DATED this 5th day of May, 2019.

Stacey Lux
Lead Pastor



Board of Directors:

Stacey Lux



Bryan Tabb

Chris Shandrow

Lewis Lux

